Day 1

Session One - REALTOR® Association 101

Troi Bachmann, NVRA CEO

Key Questions:

What is the purpose of a REALTOR® Association? What benefits do you get from the local, state, and national associations? How do I access these benefits? How do I get involved at the Association?

Key Terms:

REALTOR[®]: A branded term that refers to real estate agents who are members of NAR. Member Portal: Online system through which NVRA members register for events and classes, pay dues, and update their contact information. **VAR has its own Member Portal accessible through their website.**

PrimeMLS/NEREN: PrimeMLS, formerly known as the New England Real Estate Network; the multiple listing service that serves Vermont. All questions on lockboxes, Supra, Paragon, etc. should be directed to NEREN.

M1 ID: 8-digit member number that allows you to login to the NVRA, VAR, and NAR websites and access various benefits. This is also referred to as a NRDS ID.

NVRA (Local)	Discounted access to PrimeMLS (~\$360 in savings per year)
	Forewarn – Safety App (~\$240 per year without NVRA membership)
	Monthly Market Stats from ShowingTime
	In-Person Continuing Education Courses
	Discounts on Courses through the CE Shop (Online)
	Free Lunch and Learns (Monthly)
	Annual Free Headshot Day
	Networking and Social Opportunities
	Low-cost Dispute Resolution (peer-to-peer and REALTOR [®] -to-Consumer)
	Leadership Development through Committee Engagement and Board Service
	Community Service Opportunities
	Recognition – Annual Awards given to outstanding practitioners
	Advocacy at the local level
VAR (State)	Dotloop and Remine
	VT Real Estate Forms
	Networking and Social Opportunities
	Continuing Education Courses
	Advocacy at the state level
NAR (National)	Customizable Data Reports through REALTORS® Property Resource (RPR)
	Discounts on various national brands
	Professional Designations and Certifications
	Exhaustive library of resources for you and your clients
	Access to REALTOR [®] brand name and branding materials
	Advocacy at the national level

Member Benefits: These lists are not exhaustive!

Session Two- Working with Real Estate Attorneys and Legal Issues to be Aware Of

Lisa Gale, Gale & McAllister PLLC

Key Questions:

What are real estate attorneys responsible for in Vermont? What information will your attorney need from you and the client? What is the REALTOR[®]'s role in the attorney/client relationship during a transaction? Why do you need a buyer's attorney and a seller's attorney? What are the essential legal documents involved in a real estate transaction? What are the special considerations that might arise in a real estate transaction?

Key Terms:

Contract Addendum **Title Search** Conveyance Documents: Warranty Deed, Limited/Special Warranty Deed, Quit Claim Deed, Administrator/Executor Deed, Trustee Deed, Judicial Decrees, Powers of Attorney, Trust Certificates, License to Sell Financing Documents: Buyer Closing Disclosure, Seller Closing Disclosure, ALTA Settlement Statement, Promissory Note, Mortgage Deed and Riders Tax Forms: Vermont Property Transfer Tax Return, Vermont State Withholding Tax, Vermont Land Gains Tax, Homestead Declaration, Property Tax Adjustments Proration Act 250 Zoning **EMP** Filings Vermont Housing Finance Agency (VHFA) **Escrow Agreements**

Session Three - Vermont Real Estate Commission

Mikail Stein, RE/MAX North Professionals

Key Questions:

What is the Vermont Real Estate Commission and what does it do? What does the Office of Professional Regulation (OPR) do? Why do real estate agents need to be licensed? What disputes are handled by VREC vs. REALTOR® Associations? What are the key provisions of current Real Estate Commission rules? What are the Continuing Education Requirements for license renewal? What does the VREC Complaint Process look like? What questions should be directed toward a broker?

Key Terms:

Vermont Real Estate Commission (VREC) Office of Professional Regulation (OPR)

Day 2

Session One - Working with Sellers

Andrea Champagne, Champagne Real Estate

Key Questions:

What are the key responsibilities of a REALTOR[®] when working with a seller client? (What do you do when you are hired?)

What are the key documents to use in a transaction with sellers and who is responsible for their completion?

How do you help a seller prepare their home for listing/sale?

How do you ensure safety when working with clients?

What information will you need to gather from municipal governments? (Town Clerks, etc.)

How do you manage your commission after closing?

What questions will you need to ask your broker about regarding seller clients?

How do you keep yourself and sellers from getting scammed or defrauded?

Key Terms:

Exclusive Right to Market (ERTM) Listing Agreement Mandatory Disclosure Seller's Property Information Report (SPIR) Independent Contractor Forewarn

Resources

- 1. REALTOR.com
- 2. Coaching sites
- 3. Zillow know your competition
- 4. Real all Websites of local agents

Session Two - Working with Buyers

Carolyn Weaver, KW Vermont

Key Questions:

How do you use the Consumer Information Disclosure? What are the different types of agencies and what are their duties? What are the key responsibilities of a REALTOR[®] when working with a buyer client? How does the Fair Housing Act apply when working with buyers? What are the key documents to use in a transaction with buyers and who is responsible for their completion? What are the best practices for communication with buyers? What questions will you need to ask your broker about regarding buyer clients?

Key Terms:

Consumer Information Disclosure MLS Designated Agency Non-Designated Agency Love Letters Fair Housing Act

Session Three - Pathways to Professionalism: The REALTOR® Difference

Robbi Handy Holmes, Berkshire Hathaway HomeServices Vermont Realty Group

Key Questions:

What distinguishes a REALTOR® from a non-member?

What are the best practices of an elite REALTOR®?

What are the courtesies expected as a professional agent outside of the provisions of the REALTOR[®] Code of Ethics?

Key Terms:

NAR Code of Ethics: Code adopted in 1913 that outlines the ethical duties of a member of the National Association of REALTORS[®]. Members of NAR are required to take specific training on the Code of Ethics every three years.

Pathways to Professionalism: A document to be used in conjunction with the Code of Ethics that outlines issues of professional courtesy and etiquette. These guidelines cover common issues in respect for the public, respect for property, and respect for peers.